

OCCUPATIONAL SAFETY & HEALTH POLICY

Kawan Food Berhad (KFB) manufactures, markets, and sells quality frozen foods with the mission to enrich lives through food, lead innovation, create value for our stakeholders and as a good corporate citizen continually contributes to economic, environmental and social improvement through our activities in the local and international markets.

KFB is committed to safeguarding and protecting as far as practicable, the safety and health of our employees, suppliers, visitors, contractors, and the general public exposed to hazards and risks resulting from our activities at all times.

Management and employees will work together in preventing injuries and ill-health arising from activities and incidents occurring at the workplace by practicing effective occupational safety & health management.

We are committed to:

- Identifying and eliminating hazards wherever possible and reducing risks of occupational safety and health.
- Providing the resources required to comply with applicable occupational safety and health legal and other requirements.
- Supporting programs aimed towards achieving ZERO accidents at the workplace.
- Ensuring infrastructure is designed and engineered to meet recognised international standards and practices addressing safety.
- Providing employees with adequate knowledge, information, training, instruction, and supervision to ensure relevant safety and health related competency in performing their tasks.
- Encouraging active and effective employee consultation and participation.
- Establishing an OSH management system at all department levels within the organisation which includes:
 - Ensuring the responsibilities and authorities for relevant roles within the organisation are assigned, implemented, monitored, and performance reviewed annually.
 - Ensuring effectiveness in managing incidents investigation.
 - Establishing, communicating, implementing, and maintaining safe systems of work.
 - Ensuring continuous improvement in OSH management and its performance throughout the organisation.

All employees, suppliers, visitors and contractors who are present at KFB's premises are responsible for:

- Complying with this Policy & related procedures.
- Striving to prevent injury to fellow workers.
- Reporting any hazards, near misses or accidents.

This policy will be made available for all employees and public on our corporate website at www.kawanfood.com and will be communicated to all our existing and potential supply chain partners.

Training and awareness session(s) will be conducted to ensure this policy is fully understood and practised robustly.

KFB will review this Policy on a periodic basis and revise it accordingly to ensure adequacy, relevance and effectiveness of this Policy.