

## SUSTAINABLE SUPPLY CHAIN & PROCUREMENT POLICY

Kawan Food Berhad (KFB) manufactures, markets, and sells quality frozen foods with the mission to enrich lives through food, lead innovation, create value for our stakeholders and as a good corporate citizen continually contributes to economic, environmental and social improvement through our activities in the local and international markets.

KFB is committed to addressing our impacts in the supply chain by promoting good environmental and human rights practices among our supply chain partners and within our own procurement and supply chain management processes. We strive to continually improve our supply chain performance to support our business strategies and resiliency.

We will strive to source for sustainable ingredients and product designs that considers the economic, environmental, and social impacts in the lifecycle of our products.

We are committed to:

- **collaborating with our supply chain partners** by building cooperative and beneficial business partnerships;
- **contributing to the local supply chain economy** by sourcing local goods and services whenever practicable;
- **ethically sourcing ingredients and materials** that are sustainably farmed, harvested, manufactured and transported. We will prioritise suppliers who share our values and commitment to sustainability;
- **Implementing sound supplier management** by conducting fair and transparent supplier pre-qualification and evaluation processes based on various corporate requirements, including environmental, health and safety, social responsibility, anti-corruption and compliance with local laws and regulations;
- **behaving environmentally responsible** by ethically sourcing sustainable resources used in the manufacturing of our products where practicable, taking into consideration our use of resources such as energy, water, raw materials, packaging materials etc., our contribution to climate change and the promotion of biodiversity. Reducing packaging waste by incorporating lifecycle thinking in our product design. We will consider reused, recycled, recyclable or biodegradable packaging material where appropriate, in support of a circular economy;
- **respecting human rights in the supply chain** by recognising and addressing human rights violations, if any, upholding accepted labour practices, and supporting workers' rights to collective bargaining and freedom of association.

This policy will be made available for all employees and public on our corporate website at [www.kawanfood.com](http://www.kawanfood.com) and will be communicated to all our existing and potential supply chain partners.



Training and awareness session(s) will be conducted to ensure this policy is fully understood and practised robustly.

KFB will review this Policy on a periodic basis and revise it accordingly to ensure adequacy, relevance and effectiveness of this Policy.

